



**BOARD OF TRUSTEES**  
**Regular and Executive Sessions Agenda**  
**Monday, December 8, 2025**  
**5:00 p.m.**  
**LINC Library Innovation Center**  
**501 8<sup>th</sup> Avenue, Greeley, CO 80631**

**This is also streamed virtually by GoToMeeting.**

**The meeting can be viewed from your computer, tablet, or smartphone.**

<https://www.mylibrary.us/hpldboardmeetings>. To view the Board meeting online, use this link and select the date of the meeting you want to join. If you have public comments, you may submit questions at the time of signing up for the meeting. All participants will be muted.

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<https://global.gotomeeting.com/install/399313765>

**If you wish to address the Board via Public Comment, please attend the meeting in person. If you are unable to attend in person, you can submit public comments to the Board prior to the Board meeting via Formstack: [https://hpld.formstack.com/forms/board\\_questions](https://hpld.formstack.com/forms/board_questions)**

*The High Plains Library District Board may take action on any of the following agenda items as presented or modified prior to or during the meeting, and items necessary or convenient to effectuate the agenda items.*

**1.0 OPENING OF MEETING**

- 1.1 Roll Call and Pledge of Allegiance
- 1.2 Approval of Agenda
- 1.3 Approval of Consent Agenda
  - a. November 17, 2025 Regular and Executive Sessions Meeting Minutes
- 1.4 The Good We Do
- 1.5 Public Comment

**2.0 ITEMS FOR INFORMATION/ACTION**

- 2.1 Introduction of new Trustees (Information) - Dr. Matthew Horts, HPLD Executive Director
- 2.2 Final Budget Overview (Action) – Natalie Wertz, HPLD Finance Manager
  - a. Resolution 25-1, Adopt Budget
  - b. Resolution 25-2, Appropriate Sums of Money
  - c. Resolution 25-3, Set Mill Levy, Weld County
  - d. Resolution 25-4, Set Mill Levy, Boulder County

- 2.3 457 Plan Update (Action) - Dr. Matthew Hортt, HPLD Executive Director & Eric Ewing, Associate Director, Human Resources
- 2.4 Strategic Plan Updates (Information) - Dr. Matthew Hортt, HPLD Executive Director
  - a. Construction Updates
  - b. Workforce Development
  - c. Literacy
- 2.5 Outgoing Trustee Recognition (Information) - Dr. Matthew Hортt, HPLD Executive Director

### **3.0 DIRECTORS REPORT**

- 3.1 Review Draft Agenda – Dr. Matthew Hортt, HPLD Executive Director
  - a. January 12, 2026 RS
- 3.2 District Updates – Dr. Matthew Hортt, HPLD Executive Director

### **4.0 BOARD COMMENTS**

- 4.1 Chair Report
- 4.2 Vice-Chair
- 4.3 Secretary/Treasurer
- 4.4 Committees
- 4.5 Other Board Members

### **5.0 EXECUTIVE SESSION**

- 5.1 C.R.S. § 24-6-402(4) (f) Personnel Matters – Matthew Hортt’s Performance Appraisal

### **6.0 ADJOURNMENT**

#### Upcoming meetings:

January 12, 2026, 5:00p.m.: HPLD Board of Directors Meeting - Regular Session  
LINC Library Innovation Center, 501 8<sup>th</sup> Avenue, Greeley, CO 80631