



BOARD OF TRUSTEES

Regular Session Agenda

Monday, October 13, 2025

5:00 p.m.

LINC Library Innovation Center

501 8th Avenue, Greeley, CO 80631

This is also streamed virtually by GoToMeeting.

The meeting can be viewed from your computer, tablet, or smartphone.

<https://www.mylibrary.us/hpldboardmeetings>. To view the Board meeting online, use this link and select the date of the meeting you want to join. If you have public comments, you may submit questions at the time of signing up for the meeting. All participants will be muted.

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If you wish to address the Board via Public Comment, please attend the meeting in person. If you are unable to attend in person, you can submit public comments to the Board prior to the Board meeting via Formstack: https://hpld.formstack.com/forms/board_questions

The High Plains Library District Board may take action on any of the following agenda items as presented or modified prior to or during the meeting, and items necessary or convenient to effectuate the agenda items.

1.0 OPENING OF MEETING

- 1.1 Roll Call and Pledge of Allegiance
- 1.2 Approval of Agenda
- 1.3 Approval of Consent Agenda
 - a. September 15, 2025, Regular Session Meeting Minutes
- 1.4 The Good We Do
- 1.5 Public Comment

2.0 ITEMS FOR INFORMATION/ACTION

- 2.1 Town of Frederick – Miner's Park URA (Action) - Dr. Matthew Hortt, HPLD Executive Director & Max Daffron, Economic Developer Town of Frederick
- 2.2 Preliminary Budget (Action) - Dr. Matthew Hortt, HPLD Executive Director
- 2.3 Executive Director Annual Performance Appraisal (Information) – Eric Ewing, HPLD Human Resources Associate Director
- 2.4 Deferred Compensation 457(b) Plan Amendment - Catch-up Contributions (Action) - Eric Ewing, HPLD Human Resources Associate Director
- 2.5 Safety Improvement Funds Guidelines (Action) - Dr. Matthew Hortt, HPLD Executive Director
- 2.6 Strategic Plan Updates (Information) - Dr. Matthew Hortt, HPLD Executive Director
 - a. Construction Updates
 - b. Workforce Development
 - c. Literacy

3.0 DIRECTORS REPORT

- 3.1 Review Draft Agenda – Dr. Matthew Hortt, HPLD Executive Director
 - a. November 17, 2025 RS
- 3.2 District Updates – Dr. Matthew Hortt, HPLD Executive Director

4.0 BOARD COMMENTS

- 4.1 Chair Report
- 4.2 Vice-Chair
- 4.3 Secretary/Treasurer
- 4.4 Committees
- 4.5 Other Board Members

5.0 EXECUTIVE SESSION

- 5.1 C.R.S. § 24-6-402(4) (b) Receiving legal advice on specific legal questions from an attorney – Lochbuie Claim
- 5.2 C.R.S. § 24-6-402(4) (b) Receiving legal advice on specific legal questions from an attorney – Granado claim

6.0 ADJOURNMENT

Upcoming meetings:

November 17, 2023, 5:00p.m.: HPLD Board of Directors Meeting - Regular Session
Farr Regional Library, 1939 61st Avenue, Greeley, CO 80634