High Plains Library District Board of Trustees
Ethics Policy
2024

The High Plains Library District (HPLD) is dependent on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Trustees conduct business on behalf of the High Plains Library District with the highest level of integrity, truth and honor, avoiding any impropriety or the appearance of impropriety.

Guiding Principles:

- Trustees do not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sexual orientation or gender identity, or belief system.
- Trustees do no use or attempt to use their position with the HPLD to obtain unwarranted privileges or advantages for themselves or others.
- Trustees recuse themselves immediately whenever a conflict of interest exists.
- Trustees protect and uphold library patrons' right to privacy in their use of the library's resources, while being aware of and in compliance with applicable laws governing freedom of information.
- Trustees, in fulfilling their responsibilities to uphold the values of the public library, are not swayed by partisan interests, public pressure, or fear of criticism.
- Trustees must distinguish clearly in their actions and statements between their personal philosophy and attitudes and those of the HPLD, acknowledging the formal position of the Board even if they personally disagree.

Compliance:

If any board member appears to be in conflict with the Guiding Principles above, he or she will be asked to meet with the executive committee to discuss the issue. The executive committee will make a recommendation to the full Board based on their findings.

Signature: Mary Heberlee _____ Date: 01/11/2024 18:42 UTC _____

Printed Name: Mary Heberlee _____