



BOARD OF TRUSTEES

Work Session Minutes

Monday, August 15, 2022

6:00 p.m.

**HPLD Administration Building
2650 W. 29th St., Greeley, CO 80631**

5:00 p.m.

1.0 OPENING OF MEETING AT 6:18PM

1.1 Roll Call

All were Present unless noted:

Chair/Region 3: Ken Poncelow

Vice-Chair/Region 5: Mary Heberlee

Secretary/Treasurer/Region 4: Mary Roberts

Region 1: Trustee Teresa Curtis (attended virtually)

Region 2: Trustee Gerri Holton

Region 6: Trustee Joyce Smock - excused

At Large Trustee: Jana Caldwell

Quorum was established.

Legal Counsel William Garcia

Staff: Dr. Matthew Hortt, Kim Parker, Eric Ewing, Natalie Wertz

Guests: No guests

1.2 Approval of Agenda

MOTION to approve the agenda: Trustee Gerri Holton

SECOND: Trustee Jana Caldwell

DISCUSSION: None

VOTE: Unanimously approved, 6:0

1.3 Public Comment

No public comment

2.0 ITEMS FOR INFORMATION

2.1 Capital Projects and Budget (Information) - Dr. Matthew Hortt, HPLD Executive Director

Dr. Hortt explained the assumptions that are being made and the group discussed anticipated revenues and expenses. He and Natalie Wertz, HPLD Finance Manager, also introduced the idea of exploring a budget stabilization fund with a revenue stabilization reserve. When the economy goes down, library usage goes up, and therefore the District will plan and prepare for such times. Wertz will present information on the revenue stabilization reserve concept to the Board at a later date.

Dr. Hortt also reviewed the District's Facilities Master Plan and the recommendations made by the planner. The recommendations include a facility in Mead; additional capacity in south-central Greeley and north-central Evans, and particularly the administration building site; and public computer centers in rural areas. The new Hope Springs project, a 40-acre 470-unit housing development that will be built behind the HPLD administrative building, will increase the need for public library services in its area. Therefore, it was suggested that it might be wise to consider making part of the administrative building a public building.

Additionally, future plans include building a library in Mead, and work may start in 2024; building a second location in Erie; and building or locating a storage and distribution facility, possibly through an expansion at DSS. The vision is to provide space for storage and have the option to house mobile makerspaces and museum exhibits, along with in-house landscaping equipment, etc. It was agreed that there will have to be plenty of space.

Chair Poncelow directed Dr. Hortt to have staff put together some ideas on what the storage/distribution center could look like.

The complete discussion can be heard from this link: [HPLD Board Meeting 8.15.22](#)

For information only. No Board action required.

2.2 Colorado FAMLI Program (Information) - Dr. Matthew Hortt, HPLD Executive Director

The Colorado FAMLI Program is tied to proposition 118, and organizations can either opt in or out. With it, employers provide an additional twelve weeks of paid leave, and the benefit is funded by both the company and the employee. In HPLD's case, it appears that it duplicates benefits that the District already offers. If HPLD opts out, staff can get coverage from the state at the same premium cost as if the District were participating.

There's been a lot of discussion on how other organizations are handling it, and Weld County is opting out. Eric Ewing, HPLD Associate Director of Human Resources, said that FAMLI might be targeting smaller employers.

Staff will bring a recommendation to the Board in September.

For information only. No Board action required.

3.0 ADJOURNMENT at 7:26pm

MOTION to adjourn the meeting: Vice-Chair Mary Heberlee

SECOND: Secretary/Treasurer Mary Roberts

DISCUSSION: None

VOTE: Unanimously approved, 6:0

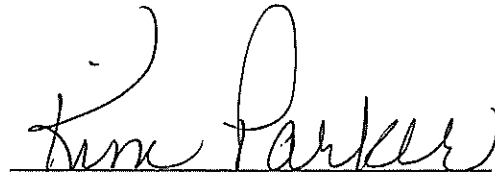
Upcoming meetings:

September 19, 2022, 5:00p.m. HPLD Board of Directors Meeting - Regular Session
Carbon Valley Regional Library, 7 Park Ave., Firestone, CO 80504



HPLD Board Secretary/Treasurer

Mary Roberts



Recording Secretary

Kim Parker

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